

# David M. Smith

PARTNER

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David M. Smith leads Meyers Roman's Civil & Commercial Litigation Practice, where he represents individuals, businesses, and government entities in high-stakes disputes spanning employment law, business litigation, civil rights defense, and complex claims. With experience in state and federal courts, as well as proceedings before the Ohio Civil Rights Commission and EEOC, David is known for his strategic thinking and relentless advocacy.

In addition to his litigation practice, David provides proactive counsel to clients on risk management and employment compliance – including matters related to the FMLA, anti-discrimination laws, and the Fair Labor Standards Act. He is deeply valued for his pragmatic advice, strong writing, and clear communication style.

David advises clients on:

- Employment litigation and workplace claims
- Business and contract disputes
- Civil rights and governmental liability defense
- Employment agreement drafting and handbook creation
- FMLA, discrimination, and wage-and-hour compliance
- Administrative law proceedings and agency advocacy

## Professional and Civic Engagement:

- Member, LawPact®
- Chair, Civil Rights & Governmental Liability Committee, Defense Research Institute (DRI)
- Chair, DRI Marketing & Membership Committee
- Co-Chair, Federation of Defense & Corporate Counsel (FDCC), Labor and Employment Committee
- Trustee, Fedor Manor Board of Trustees
- Member, Ohio Public Transit Association

Outside the courtroom, David enjoys spending time in nature – kayaking, hiking, and cooking with his wife and three sons in Cleveland Heights. He's an active member of St. Dominic Catholic Church and regularly volunteers in his community and with his sons' school programs.

## Practice Areas

Civil & Commercial  
Litigation  
Labor & Employment  
Business & Corporate  
Mediation

## Education

J.D., Cleveland-Marshall  
College of Law

B.S., cum laude,  
Heidelberg University

## Credentials

Admitted to Practice in  
U.S. District Court,  
Northern and Southern  
Districts, Eastern District  
of Michigan, and all Ohio  
state courts

Member, American, Ohio  
State, and Cleveland  
Metropolitan Bar  
Associations