

## Experience

Seth Briskin provides pragmatic labor and employment counsel to private, public sector and non-profit organizations with both unionized and non-unionized workforces. Building on his undergraduate study and work experiences at the Industrial & Labor Relations School of Cornell University, his internship at the National Labor Relations Board during law school, and his practice at boutique and general practice firms in Ohio, he has dedicated his career to a myriad of issues involving labor and employment law. Seth represents employers and executives in employment litigation, wage and hour matters, non-competition and trade secret litigation, workers' compensation claims/appeals, affirmative action compliance, union organizing drives, collective bargaining and labor arbitrations. Seth also handles all manners of disputes involving the NLRB, OSHA, EEOC, OCRC, OFCCP, BWC and the Department of Labor.

Seth counsels companies and highly compensated professionals with their complex executive employment agreements, consulting contracts, confidentiality and non-competition agreements, severance packages and separation agreements. Based on his vast experience and breadth of knowledge relating to the ADA, ADEA, FLSA, FMLA, NLRA, OSHA, Title VII, OFCCP, as well as state law, Seth is a frequent and entertaining speaker.

## Representative Matters

- Appealed to the Sixth Circuit Court and reversed the NLRB decision on a highly contested union election issue involving false and misleading pre-election propaganda.
- First chair experience negotiating successful union contracts with the Teamsters, UAW, UFCW, Steelworkers, IAM, SEIU, OEA, AAUP, AFSCME and FOP.
- Provided daily counsel to a unionized manufacturing company during an aggressive and public three week strike. Worked with client to maintain efficient operations throughout the strike, hire permanent replacements and negotiate better terms in the union contract when the strike was called off.
- Successfully defended an age discrimination and FMLA retaliation case brought by a pilot against his former employer.
- Achieved a favorable settlement in an OSHA litigation matter involving improperly cited safety guarding.

## Civic and Professional Involvement

- Ohio State and Cleveland Metropolitan Bar Associations
- Cleveland Police Foundation Board, Executive Committee
- American Jewish Committee (AJC) Board, Executive Committee
- Former Board Member, Cleveland Leadership Center, Beachwood Chamber of Commerce, the Cleveland Jewish News and Cleveland Bridge Builders (Chairman)

## Seth P. Briskin

Partner



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**Practice Areas:**

- Labor & Employment, Chair
- Affirmative Action & OFCCP Compliance, Chair
- Civil & Commercial Litigation
- Occupational Safety & Health
- Mediation
- Workers' Compensation

**Bar Admissions:**

- U.S. Court of Appeals, Sixth Circuit
- U.S. District Courts, Northern and Southern Districts of Ohio
- All Ohio State Courts

**Education:**

- Cornell University, School of Industrial and Labor Relations (B.S., 1991)
- Case Western Reserve School of Law (J.D., 1995)



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A Legal Professional Association

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## Accomplishments

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- Ohio "Rising Star," 2005-2007, 2009
- Ohio Super Lawyer, 2015-2023
- Crain's Cleveland Business "40 Under 40", 2005
- National Labor Relations Board, Cleveland, Ohio, Intern
- 2020 Edition, *The Best Lawyers in America*©, Labor Law – Management

## Presentations

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- Ohio Society of CPAs, "Employment Law Nightmares," 2016
- Institute of Management Accountants, "The Department of Labor's Wage & Hour Changes – Are You Ready? (Do You Need to Be?)" – 2016
- American Payroll Association, "What Impact Will President Trump Have on Employment Law and the Payroll Industry?," 2017

## Publications

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- Elkouri & Elkouri, *How Arbitration Works*, 6th edition, Contributing Editor, 2010